

ADVANCED PROGRAMS - EMPLOYER SATISFACTION

Employer Survey Advanced Programs			
Survey Question	2024 N=8	2025 N=4	2026 N=6
Demonstrates knowledge of school law, ethics, and standards (e.g., PSEL, NELP).	4.92	5.00	4.83
Applies data literacy skills to support instructional improvement.	4.92	4.75	4.67
Uses evidence to make informed decisions about student learning and school improvement.	5.00	4.75	5.00
Demonstrates effective communication skills with stakeholders.	4.92	4.75	5.00
Facilitates collaborative processes with faculty and staff.	4.92	4.75	5.00
Demonstrates culturally responsive and equitable leadership practices.	4.92	5.00	4.67
Uses technology to support instructional leadership and school operations.	4.67	4.75	5.00
Demonstrates the ability to observe instruction and provide effective feedback.	4.75	5.00	4.83
Demonstrates the ability to manage time, tasks, and responsibilities effectively.	4.75	5.00	5.00
Demonstrates the ability to navigate challenging situations professionally.	4.67	4.75	5.00
Demonstrates the ability to develop, implement, or support strategic plans.	4.92	4.75	4.67
Supports teachers in improving instruction to impact student learning.	5.00	4.75	5.00
Engages families and community stakeholders appropriately and effectively.	4.92	4.75	5.00
Demonstrates strong ethical behavior and professionalism.	4.92	4.75	4.83
Demonstrates the ability to locate and use resources to support school initiatives.	4.92	4.50	4.83
Demonstrates effective leadership in working toward school/district goals.	4.75	5.00	4.83

5POINT LIKERT SCALE

The survey gathers employer satisfaction and feedback on how well graduates demonstrate leadership competencies aligned with CAEP Advanced Standards and NELP standards. Results are used for continuous improvement.