The churches and organizations below have contacted the Samford Center for Worship and the Arts and/or the Samford Division of Music with the hope of discovering current Samford students who would be good candidates for their positions. While the CWA has relationships with many of these churches, please know that students and community partners are on their own to discern whether a partnership is a good match theologically, professionally, relationally, and otherwise.

CHURCH:

Saint Stephen's Episcopal Church 3775 Crosshaven Drive Birmingham, AL 35223 www.ssechurch.org

LISTING: August 29, 2024

JOB OPPORTUNITY: Scholarship Singer

JOB DESCRIPTION:

Saint Stephen's has openings for paid singers to support our Adult Choir. Rehearsal is on Wednesday nights from 6:30-7:30. Sunday morning time commitment is 8:30 am-12:30pm with a break in between the 2 services. You will join a kind and supportive choir family in a welcoming and dynamic parish. Salaries are paid monthly to singers.

QUALIFICATIONS: Successful candidates will be:

- Confident singers.
- Dependable in attendance for Wednesday night rehearsals and Sunday morning worship.
- TENORS are our greatest need this semester.

HOURS: Part-time

COMPENSATION:

Singers are paid by the hour for their work and can expect 4-5 hours per week with additional hours for extra services and events. The pay scale is commensurate with experience and training.

ADDITIONAL INFO:

Saint Stephen's has hired many Samford singers to assist our Adult Choir for more than 15 years. Your training and dedication add so much to our music ministry. We look forward to welcoming new Samford singers into our choir family and parish! Please contact Whitney Page, Director of Music, for more information.

FOR MORE INFORMATION CONTACT:

Whitney Page 205-967-8786 whitney@ssechurch.org

CHURCH:

Pell City First United Methodist Church 2200 3rd Ave North Pell City, AL 35125 pellcityfumc.org

LISTING: August 29, 2024

JOB OPPORTUNITY: Music Director

JOB DESCRIPTION: Pell City First United Methodist Church is seeking a Director Music Ministry responsible for leading music in BOTH traditional and modern services. The Director will lead the Chancel Choir in the Traditional Service and the Praise Band in Modern Worship. The ideal candidate would have experience in both types of settings. Strong interpersonal, verbal and written skills, organizational skills with attention to details and time management are essential. Among various duties, the choir director is responsible for selecting music, directing the choir, and leading hymns.

QUALIFICATIONS:

- Faith and Commitment: Strong personal faith and alignment with the church's mission, values, and doctrinal beliefs.
- Musical Expertise: Formal education in music or equivalent experience, proficiency in both contemporary and traditional music styles, as well as knowledge of music theory and arrangement. Familiarity with the United Methodist Hymnal
- Experience: Previous experience in leading contemporary and traditional music programs in a church or similar setting.
- Leadership Skills: Strong leadership, communication, and interpersonal skills to coordinate diverse music programs and collaborate effectively with volunteers and staff.
- Adaptability: Ability to navigate between contemporary and traditional music styles, accommodating the preferences and needs of a diverse congregation.
- Technical Proficiency: Comfort with music technology, sound systems, and other equipment related to music production and presentation.
- Team Player: A collaborative mindset, flexibility, and a passion for creating worshipful atmosphere through music in both traditional and modern settings.

HOURS: Full-time

COMPENSATION: Salary; 2 Vacation Sundays annually

FOR MORE INFORMATION CONTACT:

Rachel Radeline Gonia, Senior Pastor 205-338-3374

CHURCH:

Mountain Brook Community Church 3001 U.S. 280 Birmingham, AL 35223 https://www.mbcc.us

LISTING: August 29, 2024

JOB OPPORTUNITY: Worship and Discipleship Intern for the College Ministry

JOB DESCRIPTION: This person will be responsible for:

- Organizing and leading our weekly worship team during our "Common Table" gathering on Tuesday nights.
- Being present at college ministry events, helping us engage students throughout the night: (Common Table—5:30-9:00 PM Tuesdays and Community Group Gathering—9:00-11:00 AM Sundays).
- Meeting with 1-2 students (priority on worship leaders) per week for the purpose of developing friendships, discussing matters of faith, and praying with them.
- Helping to lead a small group Bible Study for a few students once per week.
- Meeting directly with our college team bi-weekly to fellowship and discuss ministry needs.
- Assisting with logistics as needed—this would involve picking up food for Common Table and Sunday mornings, running errands for college events, or helping us prepare the college house for community worship.

QUALIFICATIONS: Worship is at the center of everything we do as followers of Jesus. We believe worship is carried out by shared time together, hearing the Word proclaimed, and signing as a gathering of fully-devoted followers of Jesus. We are looking for a ministry-minded person who is passionate for leading our college community in song and capable to do so on a regular basis. This person needs to be proficient in piano, guitar, or another worship instrument with an ability to lead a team in worship together. Discipleship is another one of our primary ministerial goals as shepherds of college students. We desire to aid them in pursuing Jesus, and this requires effort and personal time with students each week. A leader with this vision for worship and discipleship will act as a valuable member of our leadership team. Our goal is to consistently minister to our students in Spirit-filled ways, and an intern with a heart for organizing a worship team, leading us in congregational worship, and stepping into discipling other worship leaders would greatly contribute toward achieving that goal.

HOURS / COMPENSATION: Part-time, 10-15/week; \$1,500/month stipend

FOR MORE INFORMATION CONTACT:

Seth Locke (850) 382-8094 sethl@mbcc.us

CHURCH:

Christ Covenant (PCA) 12915 Kingston Pike Knoxville, TN 37934 www.christcov.org

LISTING: August 29, 2024

JOB OPPORTUNITY: Director of Worship and Arts

JOB DESCRIPTION:

Worship & Arts Leadership:

- Plan with the Lead Pastor the long-range and weekly worship ministry.
- To facilitate a worship leadership team that helps prepare and execute the music and other worship elements for Sunday worship and special events.
- To lead the worship team band, facilitating worship rehearsals.
- To recruit, direct, and develop musicians & vocalists who share in leadership in the worship services.
- To lead the worship team choir, facilitating rehearsals.
- To recruit, direct, and develop the worship choir volunteers.
- To plan special musical events during the year, especially during important seasons, such as Christmas and Easter.
- To lead/assist in leading worship at funerals, weddings, or other special events for members of our congregation.
- To recruit and train a cohort of worship ministry interns, preparing them for church planting opportunities.
- To help Student Ministries Director and Middle School Director in teaching and training youth vocalists and musicians and their worship bands.
- To plan, recruit volunteers, and execute at least six Sunday night special services per year, with the potential of more services.
- To maintain a level of excellence in musical skills.

Supervision of Volunteers & Staff:

- To supervise the Sound Technician, ensuring all musical and related equipment is up-to-date and volunteers are trained.
- To work with the Director of Production & Design, ensuring technology is used effectively on Sunday mornings.
- To work with the Director of Children's Ministry, helping them recruit volunteers for their annual music camp and children's choir.

QUALIFICATIONS:

- Music or Worship and Arts degree
- Several years of experience
- Ability to lead with acoustic guitar
- Able to direct a worship choir

HOURS: Full-time

COMPENSATION: Salary plus benefits (healthcare, dental, vision, life, disability, matching

retirement)

ADDITIONAL INFORMATION:

Must become member of the church and agree to its core tenants.

FOR MORE INFORMATION CONTACT:

Seth Hammond (865)-308-1216 shammond@christcov.org

CHURCH:

Immanuel Reformed Church https://immanuelreformed.org/

LISTING: August 19, 2024

JOB OPPORTUNITY: Church Pianist

JOB DESCRIPTION: Immanuel Reformed Church is looking for a pianist to accompany their Sunday morning service (liturgical music, chanted psalms, traditional hymns). The church currently meets at 9:30am at Beth-Hallel in Hoover. For more details, please contactadmin@immanuelreformed.org.

HOURS: Part-time

COMPENSATION: \$100-\$125 per Sunday paid monthly

FOR MORE INFORMATION CONTACT:

Tara Leithart
(321) 298-5734
admin@immanuelreformed.org

CHURCH:

Dawson Memorial Baptist Church 1114 Oxmoor Rd. Birmingham, Alabama 35209 www.dawsonchurch.org

LISTING: August 12, 2024

JOB OPPORTUNITY: Production Associate

JOB DESCRIPTION:

- Execute day to day programming / maintenance tasks
- Follow training programs administered by leadership
- Become proficient in all AVL systems, working toward independent operation
- Rotation of ownership for services / events / and worship spaces to become as comprehensive as possible
- Ability to have a focus area while maintaining an understanding of all systems
- Various post-production projects to be completed by deadline set by leadership
- Develop professional portfolio of production work at Dawson

QUALIFICATIONS:

- This position is designed to help people learn more about live production in worship services. Some experience in this area is welcome, but not required.
- Basic computer skills
- Willingness to learn and execute tasks at a high level of commitment

HOURS: Part-time, up to 24-hours/week

COMPENSATION: \$12/hr

FOR MORE INFORMATION CONTACT:

Zac Upton
205-937-3166
zupton@dawsonchurch.org

CHURCH:

Canterbury UMC 350 Overbrook Road Birmingham, Alabama 35213 https://canterburyumc.org/

LISTING: August 12, 2024

JOB OPPORTUNITY: Children's Music Director at Canterbury UMC

JOB DESCRIPTION:

Come join the KidMin team at Canterbury UMC in providing a fun experience of musical discipleship! On Wednesday nights our kids have a blended music and discipleship model that lasts from 6-7pm. Our hope is that we will be building up community as much as we are singing great music. This position is responsible for leading:

- A 30-minute class with the 3K-5K choir, singing fun & engaging songs with movement and simple instruments
- A 30-minute class with the 1st-3rd grade choir, singing songs about God and practicing basic choral fundamentals.
- Each choir would help lead a song in worship on Sunday mornings two times a year (the position requires four Sunday morning appearances total: 2 in the fall, 2 in the spring).

QUALIFICATIONS:

- Background in music
- Comfort talking about the Christian faith as it pertains to music
- Enjoy young children and a desire to make singing as fun as it is beautiful

HOURS: Part-time. Wednesdays beginning Aug 28-April 30 with predictable holidays not included. Four Sunday morning appearances total during the school year.

COMPENSATION:

\$5,000 for the school year (approximately \$150 per event on campus)

ADDITIONAL INFO: To explore this position further, please email Eleanor Christiansen, Dir of Children's Ministry at Canterbury: eleanor.christiansen@canterburyumc.org.

FOR MORE INFORMATION CONTACT:

Eleanor Christiansen
(205) 871-4695
eleanor.christiansen@canterburyumc.org

CHURCH:

Pathways United Methodist Church 3150 Lee Street Pelham, Alabama 35124 pathwayschurchpelham.org

LISTING: August 12, 2024

JOB OPPORTUNITY: Worship Engineer

JOB DESCRIPTION: Pathways is not just a new church, but a new way of doing church. We incorporate all ages into an engaging and interactive worship experience. Our church model is centered around the following 5 pathways of discipleship: Discussion, Fellowship, Prayer, Stewardship, and Worship. As we strive to include all 5 in our worship service, we are looking for fresh and new ideas to help us do so without losing the reverence found in traditional worship. Do you feel like we could do church better? Do you think we can do a better job of equipping the saints through an intentional experience that drives retention and Monday - Saturday deployment? Join us as we plant something new in Pelham, Alabama!

QUALIFICATIONS:

High school degree with some college experience. Maintain the discipline to be organized, efficient, and effective. Some project management experience is desired. Ministry experience is a plus but not required. Most importantly, the courage and creativity to try something new. Other qualifications include:

- Good time management
- Ability to lift +15 lbs.
- Sunday morning availability.
- Willingness to be a team player.

HOURS: Part-time

COMPENSATION: No

ADDITIONAL INFO: Pathways UMC is a new way of doing church that was planted in the fall of 2023. We are currently meeting at Venue 31 in Pelham, AL. We are partnered with the Grace Klein Community, Vineyard Family Services, and the Pelham City School System. For more information check out our website, Pathwayschurchpelham.org, or follow us on Facebook. Our Senior Pastor is Matthew Kilpatrick and is available by email or phone via the contact information listed below.

FOR MORE INFORMATION CONTACT:

Matthew Kilpatrick (205) 627-0170 brothermattk@gmail.com

CHURCH:

Meadow Brook Baptist Church 4984 Meadow Brook Road Birmingham, AL 35242 meadowbrookbaptist.org

LISTING: August 12, 2024

JOB OPPORTUNITY: Worship Ministry Intern

JOB DESCRIPTION:

The Worship Internship program is a paid developmental program that will focus on:

- leadership development in worship services,
- spiritual and theological discipleship, and
- pertinent musical skill development.

This internship is focused on learning and developing a wide variety of worship ministry-related skills including service planning, service and rehearsal leadership, and relevant technical ministries which allow Sunday services to function smoothly, both in-house and online. The intern will have the chance to serve the church on Sundays and to help with occasional mid-week ministries, such as youth or children.

QUALIFICATIONS:

Applicants should have a desire to gain experience in leading worship and teams, a desire to develop their theological understanding of worship, and a sense of calling to worship ministry. Interns at Meadow Brook Baptist Church should agree with its confession of faith and leadership structures.

HOURS:

Part-time, 10-hours a week, Fall and Spring school semester.

ADDITIONAL INFORMATION:

Beyond practical application, leadership development will consist of weekly meetings/discussions with the Worship Pastor in worship theology/ecclesiology. The goal of the internship is to give those called to lay or vocational worship ministry mentoring and a better understanding of the flow of weekly ministry.

COMPENSATION:

Yes. Bi-monthly.

FOR MORE INFORMATION CONTACT:

David Vaughan
(205) 937-9879
dvaughan@meadowbrookbaptist.org

CHURCH:

South Highland Presbyterian Church 2035 Highland Avenue Birmingham, AL 35205 https://southhighland.org/

LISTING: August 12, 2024

JOB OPPORTUNITY: Scholarship Singers

JOB DESCRIPTION: South Highland Presbyterian Church is currently seeking scholarship singers for our Sunday morning services as well as for special services and events in the life of the church. Singers would be expected to participate in worship services and rehearsals as well as solo, duet & trio roles.

QUALIFICATIONS: Person(s) interested should be working on a degree in music. Compensation is as follows:

- Working on or Achieved Undergraduate Degree: \$40/unit
- Working on or Achieved Graduate Degree: \$50/unit.
- Possibility of up to 3 units per Sunday.
- Please contact Director of Music Ministries Kenny Lewis to set up an audition at (205) 516-3148 or klewis@southhighland.org.

HOURS:

- 8:30 a.m. services (8:00 a.m. rehearsal) solos & duets
- 11 a.m. services (10:30 a.m. rehearsal) full choir
- 12:30-2:00 p.m. choir rehearsals on Sunday after the services

COMPENSATION:

- Working on or Achieved Undergraduate Degree: \$40/unit.
- Working on or Achieved Graduate Degree: \$50/unit.
- Possibility of up to 3 units per Sunday.

FOR MORE INFORMATION CONTACT:

Kenny Lewis
205-516-3148
klewis@southhighland.org

CHURCH:

Wesley Church
608 E Fairview Avenue
Montgomery, AL 36106
https://wesleychurchmontgomery.org

LISTING: August 12, 2024

JOB OPPORTUNITY: Special Music Vocalist or Instrumentalist

JOB DESCRIPTION: A vocalist or instrumentalist to provide special music during worship services at 9 AM on Sunday mornings. This would not be a regular position but someone that would come only once or as often as one would like to enhance the music of our newly planted Church.

QUALIFICATIONS: Vocal or instrumental training sufficient to provide a quality performance at a Methodist morning worship service attended by approximately 300 people.

HOURS: Part-time

COMPENSATION: Yes. Negotiable but very competitive compensation including reimbursement for mileage and travel time.

ADDITIONAL INFO:

- We are a newly planted, fairly traditional Methodist Church that is looking for help in supporting our worship services until a formal music department and director are established.
- We are also open to talking with prospective Directors of Music.

FOR MORE INFORMATION CONTACT:

Stephen Lee Davidson 334-590-1027 sdavidson@aollc.com

CHURCH:

Mt Signal Baptist Church 7495 Old Highway 280 Sterrett, AL 35147 mtsignalbaptist.org

LISTING: August 12, 2024

JOB OPPORTUNITY: Part-time Worship Leader

JOB DESCRIPTION: Mt Signal Baptist Church is seeking a part-time Worship Leader to plan and lead Sunday morning worship gatherings. The Worship Leader will report directly to the Teaching Pastor and work closely with the worship team to lead our congregation in worshipping the Lord through singing, Scripture reading, and prayer. This is a W-2, paid position. **Responsibilities include:**

- 1. Plan and lead worship services on Sunday mornings.
- 2. Select appropriate songs and hymns for each service (10:45am, about 50 congregants).
- 3. Coordinate with the Teaching Pastor to ensure worship aligns with the weekly message.
- 4. Lead Wednesday night rehearsals with instrumentalists and singers.
- 5. Prepare song lyrics for the on-screen display during services, as needed.
- 6. Provide direction and guidance to the worship team, including instrumentalists and singers.

QUALIFICATIONS:

- 1. Faith in Jesus Christ and a commitment to walking faithfully with Him.
- 2. Baptized into Christ as a believer.
- 3. Meets the Biblical standards of leadership in the church (1 Timothy 3:1-13; Titus 1:5-9, etc. note that this is not a pastoral position, but the character requirements are similar).
- 4. Proficiency in playing piano and/or guitar.
- 5. Understanding of music arrangement and theory.
- 6. Ability to lead and communicate effectively with the worship team and congregation.
- 7. Strong organizational and planning skills.
- 8. Willingness to actively participate in the life and ministry of Mt Signal Baptist Church.

HOURS / COMPENSATION: Part-time / \$200 per week

ADDITIONAL INFO: Mt Signal Baptist is a growing church in a growing community. We have been in a period of revitalization and restructuring for about a year are looking for a worship leader to help us continue carrying our vision and mission. We look forward to hearing from you and prayerfully considering how God might use you to help lead our congregation in worship!

FOR MORE INFORMATION CONTACT:

Ben DeLoach 205-401-2453 ben@mtsignal.org

CHURCH:

Covenant Presbyterian Church 65 Old Montgomery Hwy Birmingham, Alabama 35209 www.covpres.com

LISTING: Augus 12, 2024

JOB OPPORTUNITY: Youth Worship Director

JOB DESCRIPTION: The Youth Worship Director will assist students in the musical and spiritual aspects of leadership and encourage personal growth through discipleship.

QUALIFICATIONS:

- Ideally, 3 years of experience playing in/leading a worship team and a working knowledge of instruments.
- Vocal leadership skills that can guide and train youth singers to lead worship.
- A working knowledge of sound technology.
- Willingness to be taught.
- Lead, plan, prepare with youth band for rehearsals and worship.

HOURS: Part-time; 10 hours a week

ADDITIONAL INFORMATION:

- Rehearsals are historically held on Sunday evening, though that is flexible.
- Wednesday Night Church is from 5:15-7:15 on Wednesdays during the semester, during which the band leads worship.

COMPENSATION: Pay will be commensurate with experience for approximately 10-hours of work per week.

FOR MORE INFORMATION CONTACT:

Daniel Sluis (205) 597-7854 dsluis@covpres.com

CHURCH:

First Baptist Church of Birmingham 2209 Lakeshore Drive Birmingham, AL 35209 www.fbcbirmingham.org

LISTING: August 12, 2024

JOB OPPORTUNITY: Music Performance (Cash) Scholarships

JOB DESCRIPTION:

- Participate in choir or music productions for cash scholarship funds. Scholarship awarded for participation in services and music activities.
- Instrumental opportunities in brass, drums, flute, and strings.
 - o Music sightread music. Solo ability would be preferable.
- Vocal opportunities for tenors and basses.
 - o Music sightread music. Solo ability would be preferable.

HOURS/COMPENSATION:

• Part-time. \$300-\$400 cash scholarship awarded/given per semester.

FOR MORE INFORMATION CONTACT:

Jeff Stith (205) 369-8113 jstith@fbcbhm.org

CHURCH:

Wilson Chapel United Methodist Church 412 Cumberland Drive Birmingham, Alabama 35206 http://wilson-chapel.com/

LISTING: August 12, 2024

JOB OPPORTUNITY: Church pianist/accompanist

JOB DESCRIPTION: We are seeking a pianist/accompanist to accompany our church choir and to play for Sunday morning worship services. Our church family is very open and inviting. No denominational requirements are involved. We perform mostly traditional service music, but also have contemporary selections as well. The choir meets on Wednesday evenings at 6:30 p.m. Church services are generally Sunday morning at 11 a.m., but the pianist meets with the choir director to go over service music at 10 a.m.

QUALIFICATIONS: The candidate should have good piano skills and be a capable sight-reader. They should have a good working knowledge of music theory and be able to follow directions. Organ skills are a plus. The candidate must be dependable and punctual.

We are looking for someone to start immediately. An interview and audition with the choir director, the pastor, and a ministry leader at the church will be required.

HOURS: Part-time

COMPENSATION: The church is willing to pay between \$400 and \$650 a month depending on skills and aptitude.

FOR MORE INFORMATION CONTACT:

David Armstrong (205) 568-0947 davidaal@live.com

CHURCH:

First Baptist Pelham 2867 Pelham Pkwy Pelham, AL 35124 www.fbcpelham.org

LISTING: August 12, 2024

JOB OPPORTUNITY: Worship Ministry Intern

JOB DESCRIPTION:

First Baptist Pelham desires to give a Samford student the opportunity to serve, grow and make a significant impact in the life our church. FBC Pelham takes a true multi-generational approach to worship. We offer one worship style, which encourages the entire church body to worship & engage together in one setting. We have a multi-generational Adult Worship Choir, band and vocal team. We utilize Ableton live in our worship services, which allows us to use stems and click tracks during the service. We have a fully graded children's choir & student worship team program. This is a dynamic & expressive church. We believe we can offer a Samford student the opportunity to flourish, learn, and lead in multiple settings.

First Baptist Pelham recognizes that Samford has a wide array of students, who are seeking different styles and settings of worship. We believe FBC Pelham can be a great place for a student to spread his or her wings, as they pursue God's calling on their life. We've been praying that the Lord would send us a humble & talented student who is eager to learn and grow in the local church.

Principle Function of Position:

Responsible for working alongside and with the Worship Pastor to help undergird the faithful service of the Worship Ministry of First Baptist Pelham. The Worship Intern will need to be a committed Christ follower who is driven by excellence. Opportunities to grow and give leadership within the ministry will become more frequent, as the Worship Intern shows humility and a servant's heart.

Opportunities might include but are not limited to:

- Work & rehearse the Adult Worship Choir
- Work & rehearse the Adult Worship Band
- Work & rehearse the Adult Vocal team
- Work & rehearse the Student Worship Choir & Band
- Serve as a weekly praise team member (vocalist) or band member (instrumentalist)
- Help support the Administrative Assistant as needed
- Work with the Director of Media of First Baptist Pelham to help advance his or her knowledge of the programs used by our media department for live worship services and internet live streaming.

QUALIFICATIONS:

Student Must:

Acknowledge Jesus Christ as personal Lord and Savior.

- Maintain a vital and growing personal walk with the Lord through committed Bible study and prayer.
- Believe in the inerrant word of God
- Realize that performance, dedication and attitude are under the observation of both mature and weak Christians, as well as unbelievers.
- Ensure that all actions reflect honorably on Christ and the Church.
- Understand that his or her conduct via social networking (Facebook, Twitter, Instagram, Snapchat, Tik Tok, etc.) is in direct correlation with their responsibility as a Worship Ministry Intern. A complete understanding that inappropriate pictures, wall post, political opinions, and other social network activities can be grounds for dismissal from the position.
- Be a hard worker.

Qualifications Desired:

- Pursing a degree in music, church music, worship leadership, or equivalent from Samford University
- Receiving training in either a vocal or instrumental studies
- Knowledge of basic choral, diction, & rehearsal techniques

HOURS: Part-time

COMPENSATION: Up to \$300 every pay period. This amount is negotiable based on experience.

ADDITIONAL INFO: Work Schedule and Expectations:

Wednesday Evenings: 6:00-8:00pmSunday Mornings: 8:00am - 12:00pm

• Sunday Evenings: 4:30-6:00pm

FOR MORE INFORMATION CONTACT:

Brett Fuller 205-664-0237 bfuller@fbcpelham.org

CHURCH:

Concord Baptist Church 321 Lee Road 251 Salem, Alabama 36874 www.cbcsalem.net

LISTING: August 12, 2024

JOB OPPORTUNITY: Bi-Vocational Worship Minister

JOB DESCRIPTION: The Worship Minister at Concord Baptist Church is responsible for leading and overseeing the worship ministry, creating a meaningful and engaging worship experience for our congregation, while also having a separate primary occupation outside of the church. **Primary Responsibilities:**

- Plan and lead worship services in collaboration with the senior pastor and other church leaders.
- Select, prepare, and upload music for services, including special music.
- Direct and coordinate rehearsals for the volunteer worship team and musicians.
- Recruit, train, and mentor volunteers involved in the worship ministry.
- Ensure that all aspects of the worship service align with the church's beliefs and values.
- Direct the audiovisual team to ensure high-quality sound and visual elements during services.
- Provide pastoral care and spiritual support to members of the worship team.
- Stay current with trends in worship music and technology to enhance the worship experience

QUALIFICATIONS:

- Must have experienced conversion and believer's baptism
- Must be in good standing and actively involved as a member of the local church.
- Experience, passion and giftedness in leading worship & discipling followers of Christ.
- 1- 2 years of church ministry experience is preferred.
- Possess a strong vocal ability to lead congregational worship.
- Proficiency in playing musical instruments and arranging music.
- Knowledge and proficiency of church sound systems, including Planning Center.
- Should be people oriented and able to work effectively across a broad spectrum of age.
- Ability to identify potential leaders and volunteers
- Computer skills, including social media and website formats.
- Excellent leadership, communication, and interpersonal skills.
- Bachelor's degree in music, worship ministry, or a related field (preferred).

HOURS/COMPENSATION: Full-time/ Details available upon request.

FOR MORE INFORMATION CONTACT:

Wyndi Evans (706) 289-7551 wyndi12@yahoo.com

CHURCH:

Valley Christian Church 2600 Cherokee Place Birmingham, AL 35216 vccbhm.org

LISTING: July 15, 2024

JOB OPPORTUNITY: Church Pianist

JOB DESCRIPTION:

- This job includes playing piano for all service music on Sunday mornings including the Prelude, Postlude, Offertory, Anthem, and Hymns.
- This job requires working with the Minister and Worship Leader to select music, and submit music to the office by Thursday at 8:30 A.M.

QUALIFICATIONS:

- Must be able to read sheet music and be familiar with religious music.
- Must be dependable, reliable, and dress professionally.

HOURS: Part-time

COMPENSATION: Yes. \$100 per Sunday.

ADDITIONAL INFO: Valley Christian Church is a friendly church, and all are welcome.

FOR MORE INFORMATION CONTACT:

Peggi Zinser 205-995-0492 peggi z@yahoo.com

CHURCH:

The Church of the Apostles 3585 Northside Parkway Atlanta, GA 30327

LISTING: July 15, 2024

JOB OPPORTUNITY: 12-month Music Internship

JOB DESCRIPTION: The Apostles Worship team would like the opportunity to equip and edify the next generation for the work of ministry through a worship ministry internship. We want to provide a candidate with **opportunities** for serving the local church, growing in leadership skills, and the exercise and development of gifts in worship ministry. Opportunities include:

- **Personal discipleship:** Meeting with a discipleship mentor & members of the worship team.
- Worship leading: Planning and leading various services throughout the year.
- **Band leadership:** Growing in directing a band, giving instruction, and helping to encourage, empower, and raise up developing musicians.
- Songwriting: Writing with experienced songwriters; writing/arranging original music for worship.
- **Recording:** Develop recording skills in software, hardware, programing, & production.
- **Liturgy & Theology of Worship:** Together we pursue a deeper understanding of what God desires and requires in worship and the tools he has provided for shaping His people through worship.

QUALIFICATIONS: Candidates should be dedicated and teachable Christ followers with skills in singing and self-accompanying on piano or guitar. Candidates should also have some music education with a desire to serve the local church in worship ministry.

HOURS: 20+ hour weekly

COMPENSATION: Yes

ADDITIONAL INFO: Upon the completion of this 12-month internship, we hope to be able to connect a candidate with an opportunity for service in the church or, at minimum, to send them with letter of recommendation of our confidence in their capacity to lead a congregation in worship.

FOR MORE INFORMATION CONTACT:

Jeremy Ezell jezell@apostles.org

CHURCH:

Discovery UMC 5487 Stadium Trace Parkway Hoover, AL 35244 http://www.discoveryumc.org/

LISTING: July 15, 2025

JOB OPPORTUNITY: Music Minister

JOB DESCRIPTION: Discovery UMC seeks a music minister who can serve in alignment with vision and core values.

Vision Statement: Growing in relationships with Jesus and each other in a community of unconditional love and inclusivity.

Core Values:

- Discipleship We grow our relationships with God and others through prayer, worship, music, acts of compassion, and generosity.
- Relationship Our compassionate acceptance, respect, and love are attractive to others and draw them into community.
- Transformation We are willing to continuously learn and grow to reflect the ultimate love given by God.
- Outreach We are on a discipleship journey to attract others, share God's love, and make more disciples.

Responsibilities:

- Develop worship plan and music for contemporary worship, collaborating with Senior Pastor and Worship Planning Committee, for all worship services and other ministries as needed:
 - Selection and preparation of all music.
 - Preparation of all bands or performers.
 - o Preparation of all video needs, including announcement videos used during worship.
 - Planning of seasonal or special worship celebrations.
 - Oversee the livestreaming of the regular worship services.
- Volunteer Management Recruit, schedule, rehearse, lead, and support volunteers for this ministry; including, but not limited to musicians, vocalists, technology support, etc.
 - o Provide music sheets/charts and arrangements for rehearsals and services.
 - For the technology team, provide the lyrics and other projection material.
 - Lead, mentor, train, and empower volunteers to be worship leaders through band participation and audio/visual tasks.
 - o Encourage, coach, support, and affirm members through a spirit of fellowship.
- Pursue opportunities to use music and worship as a vehicle for ministries beyond church walls (e.g., Discovery on Tap – worship band plays at local brewery, members attend as community outreach).

- Communicate regularly with Pastor, Lay Leader and Finance Chair regarding scheduling, budgeting and logistical needs.
- Meet weekly with the Pastor's worship team planning meeting schedule.
- Secure worship leader substitute when absent.
- Pray daily for this church, its people, its needs, and its faithfulness.
- Discovery Days and Family Ministry Responsibilities:
 - o Minister to, encourage, shepherd and care for Discovery Days youth with weekly worship, encouraging their spiritual development and lead them to a life of Christian discipleship.
 - Adhere to Safe Sanctuary guidelines regarding ministry with children and vulnerable adults.
- Finance and Administrative Responsibilities:
 - Develop any budget requests for music ministry in cooperation with the Pastor and Director of Finance.
 - Collaborate to ensure the coordination of time and space scheduling for worship, rehearsals, events, etc.
 - Work with all DUMC administrative teams (e.g., Finance, SPRC, Facilities, Communications, etc.) as required.
 - Be aware of/properly implement any legal requirements regarding audio/visual licensing.

General Duties:

- Maintain a constant program of self-improvement, staying current with worship trends and song availability in the music ministry.
- Work with other various teams and ministries to maintain a current database of worship songs and lyrics in a chosen software program.
- Organize and maintain tech team operations of all audio/visual equipment and computers for worship services and events.
- o Schedule and secure payment for contract musicians, software, etc.
- o Support the ministries of DUMC and be an active participant in worship.

QUALIFICATIONS:

Competencies and Basic Covenants:

- Be a passionate leader with a love for God and a heart for people.
- Understand spiritual components of worship leadership guided by United Methodist (Wesleyan) worship traditions and theology.
- Exhibit an ability to listen objectively and communicate with people of all ages and diverse backgrounds.
- Ability in a wide range of musical styles including Christian classics (such as hymns), but especially, in varieties of contemporary worship.
- Provide musical leadership to volunteers and professional musicians.
- Piano/keyboard or guitar proficiency required.
- Creative thinker with strong leadership and organizational skills.
- Ability to recruit, train, delegate, appreciate, and retain volunteers.
- Effective written and verbal communication skills.
- Adaptable and flexible.

- Ability to handle sensitive information with the highest degree of integrity and confidentiality
 Enjoys a team environment and is service-oriented.
- Coordination within communication process to ensure church information, notifications, etc. are communicated to the congregation.

Skills and Equipment Knowledge

- Able to setup, run, and maintain equipment used during worship services (e.g., mics, amplifiers, sound boards, computers, stage lighting, video recording & editing).
- Proficient with ProPresenter and Planning Center software.
- Proficient with basic AV hardware (sound, mix, video) for Ministry responsibilities.
- Competent in Microsoft Office software and other web-based technologies with ability to learn computer programs quickly and use them proficiently.

Education and Experience Requirements:

- Bachelor's degree in music-related field required.
- Three-to-five years of worship and praise band leadership experience required.
- Understanding of Wesleyan theology and Methodism strongly preferred.
- Experience with playing multiple instruments and singing lead vocals.

HOURS: Part-time. Days of work are Sunday-Thursday. Position requires additional hours during certain projects. Evening and weekend work may be required for special events and worship services.

COMPENSATION: Yes. Part-time, salaried position.

ADDITIONAL INFO: The priority of the Minister of Worship is to lead worship with a sense of ownership and enthusiasm, supporting the vision and values of Discovery UMC. This DUMC ministerial position, which at the center is contemporary music and worship, is vital to our identity and is volunteer-driven. The desire is to continuously recruit, train and empower volunteers. The worship experience at Discovery, both in-person and digital, should encourage and invite all attenders to explore and deepen their understanding of the ultimate love given by God and make more disciples.

FOR MORE INFORMATION CONTACT:

Melissa Wheeler Melissawheeler75@gmail.com

CHURCH:

Bethsaida Baptist Church 2539 Bethsaida Road Boaz, AL 35957 www.bethsaidaboaz.com

LISTING: May 13, 2024

JOB OPPORTUNITY: Worship/Choir Leader

JOB DESCRIPTION: The position requires overseeing all musical worship including adult choir, soloist, children's music directors, and instrumentalists. The most important requirement will be to set the atmosphere of worship for all corporate gatherings.

QUALIFICATIONS:

- Degree in Music and Bible not necessary but must have a strong foundation in music, choir and Bible.
- Experience in choir directing, coordinating, preparing, and directing Spirit-led worship.
- Experience in blending new southern gospel, contemporary and traditional church music to create an atmosphere of genuine Christ honoring worship.

HOURS: Part-time

COMPENSATION: Yes. Must be available for Sunday mornings and Wednesday evening, both services including choir practice after Wednesday night service. \$13,000 a year. The church is growing so it may be able to support full-time at some point in the future.

ADDITIONAL INFO:

- Competent with musical instruments including piano and organ and their accompanists.
- Biblical doctrine compatible with the church and Southern Baptist Convention.
- Competence with sound systems, power point, and other media techniques.

FOR MORE INFORMATION CONTACT:

Camille Posey 205-587-4544 camilleposey1158@gmail.com

CHURCH:

Collective Community Church 5363 1st Ave N Birmingham, AL 35212 Collectivecommunity.church

LISTING: April 3, 2024

JOB OPPORTUNITY: Worship Team Musicians (Keyboardist, Vocalist)

JOB DESCRIPTION: Collective Community Church (C3) is looking for talented vocalists and a skilled keyboardist seeking to use their gifts in a meaningful way. Our community values music, fosters growth, and creates a transformative worship experience. We welcome inquiries from passionate musicians interested in joining our dynamic worship team.

The qualified candidates should possess musical competency and training to assist our congregation in contemporary worship to support our worship ministry with excellence.

QUALIFICATIONS: Minimum 1-year of experience on a Worship Team as a vocalist or keyboardist.

HOURS: Part-time

COMPENSATION: \$30-40 per hour

ADDITIONAL INFO: Attend weekly rehearsals and Sunday services.

FOR MORE INFORMATION CONTACT:

Shameika Moment 205-614-9798 shameika@simplefolk.net

CHURCH:

Vestavia Hills Baptist Church 2600 Vestavia Drive Vestavia Hills, AL 35216 www.vhbc.com

LISTING: April 3, 2024

JOB OPPORTUNITY #1: Scholarship Singers

JOB DESCRIPTION (#1): Scholarship singers participate in Wednesday evening adult choir rehearsals and sing with the choir in worship on Sunday mornings. Worship at Vestavia Hills Baptist Church would commonly be described as "traditional – choir in robes, hymns sung from a hymnal, pipe organ. Additional opportunities for leading rehearsals, directing the choir in worship, ringing handbells, working with children's choirs, etc. are available for students who are interested, but not required.

QUALIFICATIONS (#1): Pleasant singing voice (any voice part, music major not required), reliable attendance at rehearsals and worship.

HOURS: Part-time

COMPENSATION (#1): \$1,000 per semester scholarship will be sent directly to the financial office. An additional "referral bonus" of \$250 is offered to current scholarship singers who recommend another singer and who then agrees comes on as a scholarship singer.

ADDITIONAL INFO (#1): Vestavia Hills Baptist Church is a uniquely loving and supportive congregation. Not only do scholarship singers have opportunities for musical and spiritual growth, but our church members take deep interest in our students and invest deeply in their lives.

JOB OPPORTUNITY #2: Music Ministry Intern

JOB DESCRIPTION (#2): The Music Ministry intern's primary duty is to manage, in coordination with the Minister of Music, the adult choir music library and choir member's sheet music folders. The intern also sings with the adult choir attending Wednesday rehearsals and Sunday morning worship. Worship at Vestavia Hills Baptist Church would be described as "traditional" – choir in robes, hymns sung from a hymnal, pipe organ. There are also opportunities for an interested student to rehearse the choir, direct the choir in worship, ring handbells, work with children's choirs, etc., but not required.

QUALIFICATIONS: Pleasant singing voice (any voice part, music major not required), good organizational skills, reliable attendance at Wednesday rehearsals and Sunday worship.

HOURS: Part-time

COMPENSATION: \$50 per week. Approximately 1-2 hours per week, some weeks with less or

more.

ADDITIONAL INFO: Vestavia Hills Baptist Church is a uniquely loving and supportive congregation. Not only do students have the opportunity to grow musically and spiritually, but our church members invest deeply in our students.

FOR MORE INFORMATION CONTACT:

Marty Watts 770-584-2670 marty@vhbc.com

CHURCH:

Oak City Church 3251 Greendale Road Cahaba Heights, AL 35243 www.oakcitybirmingham.com

LISTING: April 3, 2024

JOB OPPORTUNITY: Sunday Service Musicians

JOB DESCRIPTION: Oak City Worship is looking for instrumentalists to join our local church team for Sunday Services and other events. We are specifically looking for Bassists, Electric (Lead and Rhythm) Guitarists, Piano/Keys players, and strings (Violin/Cello) players who want to play in a Spirit-Filled environment similar to Upperroom, Bethel Church, and Jesus Image.

QUALIFICATIONS: All we ask is that you love Jesus, love worship, and have a desire to experience more of God in every area of your life. An audition will be required along with a sit-down conversation with our Worship Directors before being added to the team.

HOURS: Part-time

COMPENSATION: Compensation will be given, and details will be discussed after a successful audition.

ADDITIONAL INFO: Visit the <u>Worship Website</u> to learn more about our worship community, auditions, and to fill out the interest form to be registered for our next audition.

FOR MORE INFORMATION CONTACT:

Cole Forehand 205-296-7997 worship@oakcitybirmingham.com

CHURCH:

Elevate Community Church 314 La Prado Cir. Birmingham, AL 35209 www.elevatecommunitychurch.org

LISTING: April 3, 2024

JOB OPPORTUNITY #1: Pianist for Sunday Service

- Pianist needed for Sunday worship service and practice 1 night during the week.
- Ability to play contemporary music and hymns.
- Part-time
- \$20 per hour for worship
- Please provide related experience via resume.
- This is a new church start in the Birmingham area.

JOB OPPORTUNITY #2: Vocalists for Worship Service

- Vocalists/worship leaders for 1 Sunday worship service
- Singing ability, worship leadership abilities
- Part-time
- \$20 per hour on Sundays
- Great resume-building position
- This is a new church start in the Birmingham area.

JOB OPPORTUNITY #3: Guitarist

- Guitarist needed for Sunday worship and 1 practice a week
- · Ability to play the guitar for worship
- Part-time
- \$20 per hour on Sundays
- This is a new church start in the Birmingham area.

FOR MORE INFORMATION CONTACT:

Rhonda R Wilson 205-862-0562 rrwinvestments@gmail.com

CHURCH:

Church at Ross Bridge 2101 Grand Avenue Hoover, Alabama 35226 Rossbridge.church

LISTING: January 22, 2024

JOB OPPORTUNITY: Worship Intern

JOB DESCRIPTION:

- Help with Sunday service music selections.
- Help with scheduling volunteer and paid musicians.
- Assist with choir rehearsals and prep (seasonal).
- Participate in helping to lead worship on Sunday mornings.
- Assist with ProPresenter for Sunday services.

HOURS: Part-time

QUALIFICATIONS: Must play an instrument (piano preferred). Guitar or stringed instrument is okay as well. Must read music. Have a heart for leading the church in worship.

COMPENSATION DETAILS: \$250/week

FOR MORE INFORMATION CONTACT:

Steve Wingo (205) 266-6241 steve@rossbridge.church

CHURCH:

Trinity Episcopal Church 2014 Berkley Ave Bessemer, AL 35020 facebook.com/TrinityBessemer

LISTING: January 4, 2024

JOB OPPORTUNITY: Organist

JOB DESCRIPTION: Church organist, serving 3-hours a week. Job includes music selection, practice time, 70-minute liturgy each week. No choir or other weekly rehearsals required.

HOURS: 3-hours/week

QUALIFICATIONS:

Proficiency with the organ instrument.

COMPENSATION DETAILS: \$125/week for 3-hours/week.

FOR MORE INFORMATION CONTACT:

Donald (Jay) Howton (205) 966-3938